



# MARZENA PAWŁOWSKA

## OHS MANAGER

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I have 13 years of experience in the field of OHS, including almost 6 years as a manager and 4 years in the field of environmental protection. The ability to act dynamically and ambitiously together with the desire for continuous improvement allows me to maintain a clear vision of the chosen objective.

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### EXPERIENCE

#### **Company owner Marzena Pawłowska - Poland**

##### **05/2015 - current**

- Has been supporting polish and foreign companies by helping them shape and improve safety at work and on an on-going basis verifies their progress by participating, e.g. in internal and external audits of scope HSE;
- HSE and Management consulting and services.

#### **OHS Manager Mobi Sp. z o.o. - Wroclaw**

##### **03/2018 - current**

- Consultant in the field of occupational health and safety;
- Implementation of solutions aimed at maintaining and developing a safety policy;
- Assisting in implementation and promotion of solutions in order to increase awareness of OHS issues among employees;
- Conducting OHS training courses.

#### **HSE Site Manager Mitsubishi Power Europe GmbH - Turow**

##### **10/2019 – 10/2022; 09-11/2022; 04-05/2023**

- Selection and guideline for HSE officers;
- Further development of the HSE plan and as the HSE related standards and instructions that are valid throughout whole project;
- Risk assessments: check on availability and plausibility of the method-statement-system organization design (incl.risk analysis); support during creation of the risk assessments;
- Interface to the subcontractors regarding HSE matters;
- Ensure that involved personnel are exposed to cascading safety philosophy and instructions;
- Recommendations and adaptation of the concept of fire protection;
- Preparation of corrective actions and follow-up;
- Adaptation of the emergency plan to the needs of the construction site;
- Create accident reports with the analysis and implementation of appropriate measures;
- Control of compliance with the requirements of the Safety;
- Certificate Contractors (SCC) system (management of safety, health and the environment for subcontractors).

### **Safety and Management Consultant VMCOMPLEX - Wroclaw**

**07/2015 - 06/2020**

- Consultancy on the development of the company;
- Consultations in the field of occupational health and safety;
- Preparation and implementation of solutions aimed at maintaining and developing a safety policy: construction projects.

### **HSE Site Manager ELSTA Elektronika Sp. z o.o. S.K.A. - Turow**

**06/2019 - 10/2019**

- Adjustment of the work of the HSE department to the requirements of General Contractor on the Turow project;
- HSE supervision over electrical and erection works.

### **OHS Manager Alliance Green Services Polska Sp. z o.o. - Krakow,**

**12/2017 - 05/2019**

- Building a health and safety department from the beginning;
- Implementation of systemic solutions based on the company's strategy;
- Establishing rights and duties as well as the scope of competence resulting from the Labor Code and the Regulation of the Council of Ministers;
- Participating in creation of business culture and improvement of interpersonal skills in the international field;
- Coordinating the implementation of the Integrated Management System – IMS (ISO 9001:2015, ISO 14001:2015, ISO 45001:2018);
- Acting as an internal auditor of IMS;
- Participating in process of choosing corporate suppliers (analyzing, negotiations, etc);
- Making purchases related to the assortment;
- Complying with labor discipline.

### **Lecturer of vocational subjects connected with OHS TEB Edukacja Wrocław - Wroclaw,**

**02/2013 - 06/2018**

- Students preparation in the field of OHS concerning legal and practical applications for the work environment, including: delivering soft skills training and training preparation;
- Organization of the project "Straight to the profession..." aimed at raising professional awareness of students with the participation of experienced entrepreneurs.

### **OHS Specialist Eiffage - Southern Region of Poland**

**06/2015 - 11/2017**

- Performing of tasks of the OHS service in accordance with occupational safety and health regulations;
- Providing support in: shaping work culture among employees and in enforcement of safety regulations;
- Providing supervision over OHS training;
- Assisting in implementation and promotion of solutions in order to increase awareness of OHS issues among employees;
- Reporting on safety level in the Southern Region;
- Supervising and analysis of the OHS level on given premises.

### **OHS Specialist Consulting and Training Company on OHS and Fire Protection – Milicz,**

**09/2013 - 05/2015**

- Performing tasks of the OHS service in accordance with occupational safety and health regulations;
- Conducting periodic OHS training courses.

### **OHS Specialist Systemax Wojciech Podemski - Wroclaw**

**01/2010 - 12/2014**

- Performing tasks of the OHS service, including: conducting periodic OHS training courses and internal audits on OHS standards for the external companies;
- Promoting OHS standards.

## **Safety and Management Consultant VMCOMPLEX - Wroclaw**

**07/2015 - 06/2020**

- Consultancy on the development of the company;
  - Consultations in the field of occupational health and safety;
  - Preparation and implementation of solutions aimed at maintaining and developing a safety policy: construction projects.
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## **EDUCATION**

### **Environmental Protection Manager:**

University of Economics and Business - Wroclaw,  
10/2021 – 05/2022.

### **OHS Senior Inspector: Occupational Safety and Health,**

University of Economics and Business - Wroclaw,  
10/2009 - 06/2010.

**Mgr Sc. in Economics:** Faculty of Economics and Management, Management and Marketing University of Economics and Business - Wroclaw, 10/2001 - 06/2006.

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## **SKILLS**

- Problem - solving attitude;
  - Availability and commitment;
  - Development beyond personal growth;
  - Ability to prioritize;
  - Well-developed interpersonal skills;
  - English language - intermediate level;
  - High personal culture;
  - Cat B driver's license (active).
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## **CERTIFICATIONS**

- Compendium MBA (implementation and operational scope) - QUEST Change Managers, 2021;
- First Time Manager - Harvard Business Review, 2020 - 2021;
- Education on abroad (e.g. Japan, Germany, Sweden) - leadership, team development, team building, personal Insight, management, 2016-2017;
- SCC training, 2020;
- SEP category D1, D2, D3, 2020;
- Internal auditor ISO 45001:2018; ISO 14005:2015; ISO 9001:2009

I hereby give consent for my personal data included in the job offer to be processed for the purposes of recruitment under the Data Protection Act of 29 August 1997 (Dz. U. 2015 item 2135 as amended).