



MARZENA PAWŁOWSKA

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I have 14 years of experience in the field of OHS, including 8 years as a manager and 4 years in the field of environmental protection. The ability to act dynamically and ambitiously together with the desire for continuous improvement allows me to maintain a clear vision of the chosen objective.

EXPERIENCE

Company owner Marzena Pawłowska - Poland

05/2015 - current

- Has been supporting polish and foreign companies by helping them shape and improve safety at work and on an on-going basis verifies their progress by participating, e.g. in internal and external audits of scope HSE;
- HSE and Management consulting and services.
- Participating in the monitoring Poland regulatory updates on the international level.

OHS Manager Mobi Sp. z o.o. - Wroclaw

03/2018 - current

- Consultant in the field of occupational health and safety;
- Implementation of solutions aimed at maintaining and developing a safety policy;
- Assisting in implementation and promotion of solutions in order to increase awareness of OHS issues among employees;
- Conducting OHS training courses.

HSE Site Manager Mitsubishi Power Europe GmbH - Turow

10/2019 – 10/2022; 09-11/2022; 04-05/2023

- Selection and guideline for HSE officers;
- Further development of the HSE plan and as the HSE related standards and instructions that are valid throughout whole project;
- Risk assessments: check on availability and plausibility of the method-statement-system organization design (incl.risk analysis); support during creation of the risk assessments;
- Interface to the subcontractors regarding HSE matters;
- Ensure that involved personnel are exposed to cascading safety philosophy and instructions;
- Recommendations and adaptation of the concept of fire protection;
- Preparation of corrective actions and follow-up;
- Adaptation of the emergency plan to the needs of the construction site;
- Create accident reports with the analysis and implementation of appropriate measures;
- Control of compliance with the requirements of the Safety;
- Certificate Contractors (SCC) system (management of safety, health and the environment for subcontractors).

Safety and Management Consultant VMCOMPLEX - Wroclaw

07/2015 - 06/2020

- Consultancy on the development of the company;
- Consultations in the field of occupational health and safety;
- Preparation and implementation of solutions aimed at maintaining and developing a safety policy: construction projects.

HSE Site Manager ELSTA Elektronika Sp. z o.o. S.K.A. - Turow

06/2019 - 10/2019

- Adjustment of the work of the HSE department to the requirements of General Contractor on the Turow project;
- HSE supervision over electrical and erection works.

OHS Manager Alliance Green Services Polska Sp. z o.o. - Krakow,

12/2017 - 05/2019

- Building a health and safety department from the beginning;
- Implementation of systemic solutions based on the company's strategy;
- Establishing rights and duties as well as the scope of competence resulting from the Labor Code and the Regulation of the Council of Ministers;
- Participating in creation of business culture and improvement of interpersonal skills in the international field;
- Coordinating the implementation of the Integrated Management System – IMS (ISO 9001:2015, ISO 14001:2015, ISO 45001:2018); • Acting as an internal auditor of IMS;
- Participating in process of choosing corporate suppliers (analyzing, negotiations, etc);
- Making purchases related to the assortment;
- Complying with labor discipline.

Lecturer of vocational subjects connected with OHS TEB Edukacja Wrocław - Wroclaw,

02/2013 - 06/2018

- Students preparation in the field of OHS concerning legal and practical applications for the work environment, including: delivering soft skills training and training preparation;
- Organization of the project "Straight to the profession..." aimed at raising professional awareness of students with the participation of experienced entrepreneurs.

OHS Specialist Eiffage - Southern Region of Poland

06/2015 - 11/2017

- Performing of tasks of the OHS service in accordance with occupational safety and health regulations;
- Providing support in: shaping work culture among employees and in enforcement of safety regulations;
- Providing supervision over OHS training;
- Assisting in implementation and promotion of solutions in order to increase awareness of OHS issues among employees;
- Reporting on safety level in the Southern Region;
- Supervising and analysis of the OHS level on given premises.

OHS Specialist Systemax Wojciech Podemski - Wroclaw

01/2010 - 12/2014

- Performing tasks of the OHS service, including: conducting periodic OHS training courses and internal audits on OHS standards for the external companies, independent service for clients with various profiles;
- Promoting OHS standards.

EDUCATION

Environmental Protection Manager:

University of Economics and Business - Wroclaw,
10/2021 – 05/2022.

OHS Senior Inspector: Occupational Safety and Health,

University of Economics and Business - Wroclaw,
10/2009 - 06/2010.

Mgr Sc. in Economics:

Faculty of Economics and Management, Management and Marketing University of Economics and Business - Wroclaw, 10/2001 - 06/2006.

SKILLS

- Problem - solving attitude;
 - Availability and commitment, which allows for continuous improvement of knowledge and skills;
 - Development beyond personal growth;
 - Ability to prioritize;
 - Well-developed interpersonal skills;
 - English language - intermediate level;
 - High personal culture.
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CERTIFICATIONS

- Compendium MBA (implementation and operational scope) - QUEST Change Managers, 2021;
- First Time Manager - Harvard Business Review, 2020 - 2021;
- Education on abroad (e.g. Japan, Germany, Sweden) - leadership, team development, team building, personal Insight, management, 2016-2017;
- SCC training, 2020;
- SEP category D1, D2, D3, 2020;
- Internal auditor ISO 45001:2018; ISO 14005:2015; ISO 9001:2009;
- Current occupational health and safety training valid in Poland.